

## Counselor-in-Training Personal Reference Form

The applicant has applied for the CIT program at Camp Stella Maris. The CIT program is for youth age 16 that will practice leadership skills. They will be responsible for assisting cabin counselors and program specialists with the instruction of classes, and supervision of campers of all ages and backgrounds. Your honest response to the following questions about the applicant's character and ability would be most helpful. All information will be kept confidential. **Completed forms must be returned to the applicant in a sealed and signed envelope.** Please return no later than *December 18, 2017*.

1. What is your relationship to the candidate and how long have you known them?
  
2. What are their strengths, and what about them do you most respect?
  
3. What behaviors could they change to be more effective in working with campers and peers?
  
4. Does this candidate show initiative? (If yes, please describe a time when they showed initiative).
  
5. Describe a time when they had to respond to a high-stress situation or accept criticism. (How did they respond? What could they do to improve?)
  
7. Do you think the applicant would serve as a mature and positive role model for the youth at Camp Stella Maris? To peers in the CIT program? Please explain.
  
8. Is there anything else you would like to share about this applicant?

CIT Applicants Name: \_\_\_\_\_

Your Name: \_\_\_\_\_

Title/Job \_\_\_\_\_

Date: \_\_\_\_\_