

## Leader-in-Training Personal Reference Form

The applicant has applied for the LIT program at Camp Stella Maris. The LIT program is for youth age 16 that will learn and practice leadership skills. They will be responsible for assisting in camp-wide programming of campers of all ages and backgrounds. They will also be completing service hours outside of the camp setting. Your honest response to the following questions about the applicant's character and ability would be most helpful. All information will be kept confidential. **Completed forms must be returned to the applicant in a sealed and signed envelope.** (*Please sign the back in ink across the seal*).

***Because of the unique circumstances of this year, references may scan and email their completed form directly to [jenn@campstellamaris.org](mailto:jenn@campstellamaris.org)***

1. What is your relationship to the candidate and how long have you known them?
  
2. What are their strengths, and what about them do you most respect?
  
3. What behaviors could they change to be more effective in working with peers?
  
4. Does this candidate show initiative? (If yes, please describe a time when they showed initiative).
  
5. How do they accept feedback? (How did they respond? What could they do to improve?)
  
6. Do you think the applicant would serve as a mature and positive role model for peers?
  
7. Is there anything else you would like to share about this applicant?

LIT Applicant's Name: \_\_\_\_\_

Your Name: \_\_\_\_\_

Title/Job \_\_\_\_\_

Date: \_\_\_\_\_