



Camp Stella Maris Cabin Staff

The camp environment is meant to be a safe place, a home away from home and a magical bubble far from the problems and stressors of the real world. Cabin staff are the frontline magic makers. They are the heroes and role models that campers talk about, remember, and aspire to be. Cabin staff earn \$300-\$400/week based on position, experience, and qualifications. (Includes room and board.)

Junior vs Senior Counselor

Junior Counselor (JC): NEW to staff and under 19y.o. at start of summer. JCs can apply at 17y.o. if they will have graduated high school prior to the start of summer.

Senior Counselor (SC): ANY RETURNING staff *or* NEW and at least 19y.o. at start of summer.

RESIDENT (OVERNIGHT) CAMP COUNSELOR

Sleeps in a cabin with a co-counselor and is responsible for the supervision of about 10-14 overnight campers, aged 7-15 years. Sessions run Sunday through Friday night or Saturday morning. (Weeks alternate between long and short.)

- JC or SC • FT & Live-in • May be assigned 1 or more weeks on day camp staff as needed (or desired)
- JCs typically assigned 1 week on kitchen staff

DAY CAMP COUNSELOR

Responsible for the supervision of about 10-12 campers, aged 5-12 years. Typical work hours are 8:00-5:30, although some 7:30 start times will be assigned to cover early drop-off.

- JC or SC • FT & Live-in or Commuter
- Live-in= additional evening programming duties
- Live-in JCs typically assigned 1 week on kitchen staff

ON-CALL COUNSELOR

Part-time overnight camp counselor position for new staff. Guaranteed at least 4 weeks, which include staff training week. Typically assigned more weeks, but not guaranteed. Assigned weeks will be known prior to start of summer. Possibility of additional weeks based on staffing needs/changes, but not required to remain available outside assigned weeks.

- JC or SC • PT & Live-in (for assigned weeks) • May be assigned 1 or more weeks on day camp staff as needed (or desired)
- JCs typically assigned 1 week on kitchen staff

ASSISTANT LEADERSHIP DIRECTOR

Assist director with implementation of program and sleep in cabin with leadership campers.
LIT= Leader-in-Training and is a leadership program for 15-16y.o. campers.
CIT= Counselor-in-Training and is a leadership program for 16-17y.o. campers that is geared at training future counselors.

- 20+y.o. prior staff preferred • FT & Live-in • May be assigned to a camper cabin as needed • Considered cabin staff, not core staff, but there will be some core privileges as well as some additional responsibilities

LIVE-IN KITCHEN STAFF

Kitchen and programming responsibilities. Two-week rotating schedule. Typically, one week is only dinner shifts and working with kids in area programming during the day and the alternate week is working breakfast and lunch shifts with afternoon/evening program assignments.

- JC or SC • FT & Live-in • Typically assigned at least 1 week in a cabin or day camp, although not guaranteed (or required)

REPLACEMENT STAFF

Prior staff member that fills in for a week-long session as needed. Do not attend staff training week.

- SC • PT & Live-in (for assigned weeks) • May be assigned to a non-cabin role as needed (or desired)

More About Cabin Staff

RESIDENT (OVERNIGHT) COUNSELOR

There are 2-3 counselors per cabin and at least 2 of them sleep in the cabin with the campers. All counselors are given space in staff dorms to keep personal items and shower/change apart from the campers. Staff areas, such as the dorms, are the only place where counselors can keep and use electronics like laptops and phones. Camper sessions are 1 week in length and new sessions start every Sunday. Counselors' weeks begin with a series of meetings, starting at 12:30p, to get ready for camper arrival at 2p. Counselors' weeks end on either a Friday night (around 7:30p) or Saturday morning (around 11:30a). The time between camper sessions is counselor off-time and everyone leaves camp. (Accommodations can be made for international and long-distance counselors.) Days start at 7:10a with the playing of our morning show and curfew is at midnight. Besides being responsible for campers in their cabin, counselors also are assigned to a program area (Adventure, Arts & Nature, Ballfield, Spiritual or Waterfront). For a portion of the day, all the campers will travel to the different program areas and since counselors are responsible for the campers in their area, counselors get to interact with lots of campers besides their own cabin. The rest of the day consists of meals, downtime at the cabin, all-camp waterfront, all-camp ballfield, all-camp programs, and bedtime routines. Counselors eat breakfast with their campers, but lunch and dinner have two shifts, so counselors take turns enjoying a kid-free meal and supervising the cabin. The days are full and most of the time is spent with campers, but counselors are given about an hour off during area programming daily, typically given at least one all-camp ballfield off per week, and every night get 1 hour off between 10 and midnight. One night a week, counselors will be given the entire 2 hours off and can leave camp. If counselors work the entire summer, they earn two 24-hour personal days.

DAY CAMP COUNSELOR

Day camp runs Monday-Friday with campers being dropped off starting at 8:45a and picked up by 5:15p. There is an early drop-off option that starts at 7:30a, so counselors will be assigned some earlier mornings. Commuter staff are welcome to come early for a free breakfast, lunch is included, and stay late for a free dinner, but can leave as soon as they are dismissed (around 5:30p). Live-in staff have off and can leave after day camp dismissal but need to be back on camp by 7:15p for evening programming. Typically, live-in day camp is done after the evening program, but may not leave camp (except for 1 night off) and can be assigned to other duties. Live-in staff need to be on camp property NLT 8p on Sunday (but welcome to come earlier) and are released for the week with resident counselors (Friday night or Saturday morning). Live-in staff that work the entire summer are also given two 24-hour personal days. Day camp programming somewhat mirrors resident camp but runs a mostly autonomous schedule.

ON-CALL COUNSELOR

Although you do not work the entire summer and are not allowed to be on camp when you are not working, a benefit of being an on-call counselor is that when you are working, you are in a counselor role (except for 1 week in the kitchen for JCs).

LIVE-IN KITCHEN STAFF

Although the majority of weeks on camp are not in a counselor role, benefits of being live-in kitchen is being part of the camp community all summer, getting a foot in the door, being seen working with kids and being on-camp and available immediately if a counselor is quickly needed. They are assigned a program area like resident counselors and work with kids outside of assigned kitchen shifts. Typically, they are done after the evening program, but may not leave camp (except for 1 night off) and can be assigned to other duties. Live-in kitchen that work the entire summer are also given two 24-hour personal days.

ASSISTANT LIT

Work alongside another assistant and the director with a co-ed group of about 18-20 campers for 4 two-week sessions. Focus is really about teaching the fundamentals of leadership through lecture, discussion and hands-on activities. LITs participate in a combination of their own programming and all-camp programming. Staff do not have an assigned program area, but overall time-off is equivalent to a resident counselor.

ASSISTANT CIT

CITs have overlapping 2-week sessions, so this position involves 1-week of working alongside the director for the learning portion of the program and then a 2nd week of supervising those same CITs in their cabin placement. There are two assistants, so while one is supervising the 2nd week CITs, the other is doing the learning portion with a new session of 1st week CITs. Due to no CITs the last week of camp, the assistants will be assigned as a counselor.