

## Counselor-in-Training Personal Reference Form

The applicant has applied for the CIT program at Camp Stella Maris. The CIT program is for youth age 17 that will practice leadership skills. They will be responsible for assisting cabin counselors and program specialists with the instruction of classes, and supervision of campers of all ages and backgrounds. Your honest response to the following questions about the applicant's character and ability would be most helpful. All information will be kept confidential. **Completed forms must be returned to the applicant in a sealed and signed envelope.** (*Please sign the back in ink across the seal*).

1. What is your relationship to the applicant and how long have you known them?
  
2. What do you respect most about the applicant?
  
3. What behaviors could they change (or improve upon) to be more effective at working with others?
  
4. What can you tell us about the applicant's dependability and level of initiative?
  
5. What can you tell us about the applicant's self-awareness, self-regulation and ability to accept criticism during stressful situations?
  
7. Do you have any reservations about the applicant's ability to work closely with peers and children or their ability to perform the tasks listed in the description? Please explain.
  
8. Is there anything else you would like to share about this applicant?

CIT Applicants Name: \_\_\_\_\_

Your Name: \_\_\_\_\_

Title/Job \_\_\_\_\_

Date: \_\_\_\_\_