CAMP STELLA MARIS JOB DESCRIPTION (Updated 10/2023)

POSITION: LIVE-IN KITCHEN STAFF - Seasonal Exempt

Salary Range: As directed by IENA.

Reports directly to Cook, Assistant Cook(s), Dining Hall Manager, Head Counselor

RESPONSIBILITIES:

Prior to the start of camp:

- 1. Maintain open communication with Cook, Assistant Cook(s), Dining Hall Manager, Head Counselor, and other pertinent Core Staff members.
- 2. Complete all necessary paperwork and submit by assigned deadlines.
- 3. Attend and actively participate in New Staff Orientation/Open House weekend and Pre-camp Orientation/Training week.
- 4. Acquire area appropriate certifications.

While camp is in session:

- 1. Kitchen and programming responsibilities will rotate on a two-week cycle.
 - a. Week 1- Breakfast and lunch kitchen shifts followed by afternoon and evening programming responsibilities (i.e., open waterfront, mass, open ballfield, evening program)
 - b. Week 2- Morning programming in assigned area and afternoon programming, as directed, followed by dinner shift and evening programming.
- 2. Provide strong leadership and guidance to campers within assigned program areas and dining hall operations.
- 3. Coordinate with Program Director and Area Directors regarding assignments during group activities.
- 4. Keep open communication with supervisors (Head Cook, Area Director, Program Director etc.).
- 5. Per NYSDOH Children's Camp Safety Plan:
 - a. Supervise campers such that they are protected from any unreasonable risk to their health or safety, including physical or sexual abuse or any public health hazard.
 - b. Always maintain visual or verbal communications capabilities between camper and counselor during activities and a method of accounting for the campers' whereabouts.
- 6. Supervise and assist in camp housekeeping duties.
- 7. Kitchen Specific Duties:
 - a. Assist in overall maintenance and upkeep of kitchen/dining areas.
 - b. Knowledge of all workstation areas and duties for each.
 - c. Assist in cleaning and sanitation of kitchen/dining areas and equipment.
 - d. Assist in preparation of meals, plating meals, slicing vegetables, and meats etc., getting supplies from storage, mixing quantities, etc.
 - e. Adhere to guidelines for safe and proper storage of all food (in accordance with NYSDOH).
 - Adhere to all safety regulations and procedures in accordance with New York State Department of Health regulations.
- 8. Maintain clean safe living quarters.
- 9. Other duties as directed.

OTHER:

- Abide by and enforce all Camp Stella Maris policies and regulations.
- Must adhere to all applicable federal and state laws and regulations including, but not limited to, those governing confidentiality, privacy, program, billing, and documentation standards.
- All duties must be performed in accordance with CCDR's corporate compliance and ethics program.

QUALIFICATIONS:

- 1. Minimum of 16 years of age.
- 2. Possess high moral character.
- 3. Emotionally mature and stable.
- 4. Belief and commitment to camp's policies and philosophy.
- 5. Youth group work/experience highly desirable.