

2025-2026 Camp Stella Maris Staff Calendar

Application and Interview Dates*

November 2025							December 2025							Nov 1	Application Opens for all positions
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Dec 1	Core/Management Team Applications Due
						1		1	2	3	4	5	6	December	Core/Management Team Interviews
2	3	4	5	6	7	8	7	8	9	10	11	12	13	Jan 3	Returning Cabin Team Applications Due
9	10	11	12	13	14	15	14	15	16	17	18	19	20	January	Returning Cabin Team Interviews
16	17	18	19	20	21	22	21	22	23	24	25	26	27	Rolling Jan-March	New Staff Applications Due
23	24	25	26	27	28	29	28	29	30	31				Jan-Mar	New Staff Interviews (non-2025 CITs)
30														Feb 1	2025 CIT Staff Applications Due
January 2026							February 2026							February TBD	Interviews for 2025 CITs Applying to Staff
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa		
							1	2	3	4	5	6	7		
				1	2	3	8	9	10	11	12	13	14		
4	5	6	7	8	9	10	15	16	17	18	19	20	21		
11	12	13	14	15	16	17	22	23	24	25	26	27	28		
18	19	20	21	22	23	24									
25	26	27	28	29	30	31									

* Applicants are welcome to apply after posted deadlines, as we will continue to conduct interviews until our staffing needs are met.
Please note that if you were a 2025 CIT and you submit your staff application **prior to the Feb 1 deadline**, you are guaranteed an interview.

Training and Summer Camp Dates

May 2026							June 2026								
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	June 6	New Staff Orientation
					1	2		1	2	3	4	5	6	June 7	Open House (All staff)
3	4	5	6	7	8	9	7	8	9	10	11	12	13	June 15-19	PPC Setup/MGMT Training
10	11	12	13	14	15	16	14	15	16	17	18	19	20	June 16-18	International Staff Arrive
17	18	19	20	21	22	23	21	22	23	24	25	26	27	June 19	International Staff Orientation
24	25	26	27	28	29	30	28	29	30					June 21-26	Pre-Camp Training (All staff)
31														June 28-July 4	B Week
July 2026							August 2026							July 5-10	C Week
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	July 12-18	D Week
			1	2	3	4							1	July 19-24	E Week
5	6	7	8	9	10	11	2	3	4	5	6	7	8	July 26-Aug 1	F Week
12	13	14	15	16	17	18	9	10	11	12	13	14	15	Aug 2-7	G Week
19	20	21	22	23	24	25	16	17	18	19	20	21	22	Aug 9-15	H Week
26	27	28	29	30	31		23	24	25	26	27	28	29	Aug 16-21	I Week
							30	31						Aug 21	ALL STAFF DEPART

Important Dates and Information

June 6 - June 7	New Staff Orientation: (CORE/MANAGEMENT TEAM & NEW STAFF**) <i>**Not mandatory for all new staff; we will discuss your participation beforehand.</i> <i>* Meals, a staff shirt and overnight accommodations will be provided.</i> <i>* Need to bring bedding, a pillow, hygiene items etc.</i> • New Staff Arrival 9am on June 6 • Depart 5pm (if not staying overnight) • Returning Cabin Staff Arrival at 5pm on June 6 (<i>You are welcome to stay the night.</i>)
June 7	Open House: (ALL STAFF*) • Arrival 10:30am • Depart ~3:30pm <i>*Not mandatory for all staff; we will discuss your participation beforehand.</i>
TBD	RECERTIFICATION CPR/AED for Professional Rescuers: Valid CPR certification is only required for lifeguards and medical staff.
TBD	Adventure/Archery/Waterfront Skills Module Training: Training for these certifications will be announced later. LIFEGUARDS NEED: Valid lifeguarding, CPR, and Waterfront Skills Certification
June 15-19	PPC - Camp Set-up/MGMT Training: (CORE/MANAGEMENT TEAM ONLY) (INTERNATIONAL STAFF ARRIVAL) All Core staff come in to prepare their areas and programs. Other staff may be asked to attend. 6/16-6/18 International staff arrival. 6/19 International Staff Orientation 6/20 Shopping Day for International Staff
June 21-26	Pre-Camp Staff Training Week: (ALL STAFF**) <i>**Not mandatory for all staff; we will discuss your participation beforehand</i> • Core/Management Team Arrival 4pm • Returning Staff Arrival 5pm • New Staff Arrival 6:30pm • Departure for all staff ~4pm on June 26

We will discuss your participation in these trainings and events at the time of your interview. Please come prepared to your interview with any schedule conflicts and dates of requested time off during the summer. Full availability strongly preferred; next preference given to those able to work 4-week blocks. Those interested in Core/Management Team should expect to work the full summer. **Up-front honesty about time-off needed, increases likelihood we can work around it.**

Weekly Meeting, Arrival and Departure Times			
RESIDENT CAMP		DAY CAMP	
Sunday Meeting Times	Departure	Arrival	Departure
Sunday • Division Directors 10am • All Core 11:30am • Divisional (Cabin Staff) 12pm • Area 12:45pm • Big Staff 1:15pm * These times indicate the start time of a required meeting. You are expected to be at your assigned area and dressed in your staff t-shirt by this time.	Friday • All Staff 7:30pm Saturday • All Staff 11:30am * These times are approximations. All staff (including live-in kitchen and live-in day camp) are released together when all of Camp is reset for the next week.	Sunday • Live-in 1pm Monday • Commuter Staff 8:30am* * Staff shirt worn on Mondays *Times are subject to change at the discretion of the Day Camp Director. *Day Camp staff will take turns covering early drop-off at 7:30 am	Friday • Live-in 7:30pm Saturday • Live-in 11:30am *Commuter staff will be released daily ~5:30 pm