

CAMP STELLA MARIS
JOB DESCRIPTION (Updated 10/2025)

POSITION: BOAT DRIVER– Seasonal Exempt

Salary: \$15.50-\$17/hour

Reports directly Summer Camp Director and Waterfront Director(s).

JOB OVERVIEW:

Safely drive campers on motorboats for tubing, boat rides. etc. Boater Safety Course required prior to employment and CSM will provide materials and pay for Public Vessel License exam (a passing grade is required for employment). Assist in overall maintenance and upkeep of boats, equipment, and waterfront areas.

RESPONSIBILITIES:

Prior to the start of camp:

1. Maintain open communication with Director of Camper Experience and other pertinent waterfront members.
2. Complete all necessary paperwork and submit by assigned deadlines.
3. Attending and actively participate in required staff training.

While camp is in session:

1. Per NYSDOH Children's Camp Safety Plan:
 - a. Supervise campers such that they are protected from any unreasonable risk to their health or safety, including physical or sexual abuse or any public health hazard.
 - b. Maintain visual or verbal communications capabilities with campers during activities and account for assigned camper's whereabouts at all times.
2. Keep open communication with supervisors.
3. Knowledge of CSM motorboats and duties for each.
4. Safely operate boats in a manner that is appropriate to the ages, interests, and abilities of the campers.
5. Assist in overall maintenance and upkeep of boats, equipment, and waterfront areas.
6. Uphold the rules and guidelines of the waterfront to ensure the safest environment for all participants.
7. Knowledge of and compliance with American Camping Association Standards and New York State/Livingston County Health Code as it applies to boat programming ((Standards and Codes will be provided in a binder and taught).
8. Assist with waterfront maintenance jobs during non-waterfront programming times.
9. Other duties as directed.

OTHER:

- Abide by and enforce all Camp Stella Maris policies and regulations.
- Must adhere to all applicable federal and state laws and regulations including, but not limited to, those governing confidentiality, privacy, program, billing, and documentation standards.

- All duties must be performed in accordance with CCCR's corporate compliance and ethics program.

QUALIFICATIONS:

1. Minimum of 18 years of age.
2. Prior experience towing skiers and tubers behind motorboat.
3. Possess NYS Public Vessel Joint Pilot and Engineer License.
4. Valid Lifeguarding, CPR/AED, First-Aid and Waterfront Skills Certifications are highly desirable.
5. Possess high moral character.
6. Emotionally mature and stable.
7. Belief and commitment to camp's policies and philosophy.
8. Youth group work/experience highly desirable.

Camp Stella Maris is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All employment decisions are based on qualifications, merit, and business needs. The purpose of this job description is to describe the essential job functions and the level of work performed by individuals assigned to this position. This description is not an exhaustive list of all job duties performed by this position. Management reserves the right to modify, add to, or remove duties from jobs and to assign other duties as necessary.