

Camp Stella Maris Counselor-in-Training (CIT) Letter of Recommendation Form

The applicant below has applied for the Counselor-in-Training (CIT) Program at Camp Stella Maris. Over the course of two weeks, CITs experience the fun and spirit of camp while learning valuable leadership and life skills. The first week focuses on building friendships, teamwork, and self-awareness. During the second week, participants put those skills into action, assisting in a cabin, at day camp, or in the kitchen. This allows them to get a true feel for what it's like to be part of the CSM staff. Your insight will help us get to know this applicant and support their journey as a future leader. Thank you for your time and thoughtful feedback! Please submit this form BEFORE December 31, 2025.

[^] Required

1. Applicant's Name *

2. Your name *

3. Email address and phone number *

4. What is your relationship with the candidate and how long have you known them? *

5. Please choose the option that best describes your experience with the applicant. *

	Excellent	Good	Fair	Needs Improvement	Not sure
Responsibility & Dependability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Follows through on commitments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Works well with peers & adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork & cooperation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attitude toward learning & new challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Initiative & Enthusiasm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Handles challenges & feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. What strengths do you feel this applicant would bring to the CIT program? *

7. Do you recommend this applicant for the Counselor-in-Training program? *

- ☐ Yes, strongly
- ☐ Yes
- ☐ With reservations
- ☐ No

8. Is there anything else you would like to share about this applicant? *

