

2026-2027 Camp Stella Maris Staff Calendar

Application and Interview Dates*

November 2026							December 2026							Nov 1	Application Opens for all positions
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Dec 1	Core/Management Team Applications Due
1	2	3	4	5	6	7			1	2	3	4	5	December	Core/Management Team Interviews
8	9	10	11	12	13	14	6	7	8	9	10	11	12	Jan 1	Returning Cabin/Day Camp Applications Due
15	16	17	18	19	20	21	13	14	15	16	17	18	19	January	Returning Cabin/Day Camp Interviews
22	23	24	25	26	27	28	20	21	22	23	24	25	26	Feb 1	2026 CITs Staff Applications Due
29	30						27	28	29	30	31			February	2026 CITs Interviews
														March-June	New and returning applications received on rolling basis until all positions are filled
January 2027							February 2027								
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa		
					1	2		1	2	3	4	5	6		
3	4	5	6	7	8	9	7	8	9	10	11	12	13		
10	11	12	13	14	15	16	14	15	16	17	18	19	20		
17	18	19	20	21	22	23	21	22	23	24	25	26	27		
24	25	26	27	28	29	30	28								
31															

* Applicants are welcome to apply after posted deadlines, as we will continue to conduct interviews until our staffing needs are met.
Please note that if you were a 2026 CIT and you submit your staff application **prior to the Feb 1 deadline**, you are guaranteed an interview.

Training and Summer Camp Dates

May 2027							June 2027								
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	June 5	New Staff Orientation
						1			1	2	3	4	5	June 6	Open House (All staff)
2	3	4	5	6	7	8	6	7	8	9	10	11	12	June 14-18	PPC Setup/MGMT Training
9	10	11	12	13	14	15	13	14	15	16	17	18	19	June 16-18	International Staff Arrive
16	17	18	19	20	21	22	20	21	22	23	24	25	26	June 18	International Staff Orientation
23	24	25	26	27	28	29	27	28	29	30				June 20-25	Pre-Camp Training (All staff)
30	31													Jun 27 - July 3	A Week
July 2027							August 2027							July 4 - 9	B Week
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	July 11 - 17	C Week
				1	2	3	1	2	3	4	5	6	7	July 18 - 23	D Week
4	5	6	7	8	9	10	8	9	10	11	12	13	14	July 25 - 31	E Week
11	12	13	14	15	16	17	15	16	17	18	19	20	21	Aug 1 - 6	F Week
18	19	20	21	22	23	24	22	23	24	25	26	27	28	Aug 8 - 14	G Week
25	26	27	28	29	30	31	29	30	31					Aug 15 - 20	H Week
														Aug 20	ALL STAFF DEPART

Important Dates and Information

June 5 - June 6	New Staff Orientation: (CORE/MANAGEMENT TEAM & NEW STAFF**) <i>**Not mandatory for all new staff; we will discuss your participation beforehand.</i> <i>* Meals, a staff shirt and overnight accommodation will be provided.</i> <i>* Need to bring bedding, a pillow, hygiene items, etc.</i> • New Staff Arrival 9 am on June 5 • Depart 5pm (if not staying overnight) • Returning Cabin Staff Arrival 5 pm on June 5 (<i>You are welcome to stay the night.</i>)
June 6	Open House: (ALL STAFF*) • Arrival 10:30 am • Depart ~3:30 pm <i>*Not mandatory for all staff; we will discuss your participation beforehand.</i>
TBD	RECERTIFICATION CPR/AED for Professional Rescuers: Valid CPR certification is only required for lifeguards and medical staff.
TBD	Adventure/Archery/Waterfront Skills Module Training: Training for these certifications will be announced later. LIFEGUARDS NEED: Valid lifeguarding, CPR, and Waterfront Skills Certification
June 14-18	Camp Set-up/Management Training: (CORE/MANAGEMENT TEAM ONLY) (INTERNATIONAL STAFF ARRIVAL) All Core staff come in to prepare their areas and programs. Other staff may be asked to attend. 6/15-6/17 International staff arrivals 6/18 International Staff Orientation 6/19 Shopping Day for International Staff
June 20-25	Pre-Camp Staff Training Week: (ALL STAFF**) <i>**Not all days are mandatory for all positions; we will discuss your participation beforehand.</i> • Sunday, June 20: - Core/Management Team Arrival: 4 pm - Returning Staff Arrival: 5pm - New Staff Arrival: 6:30pm • Departure for all staff ~4pm on June 25

We will discuss your participation in these trainings and events at the time of your interview. Please come prepared to your interview with any schedule conflicts and dates of requested time off during the summer. Full availability strongly preferred; next preference given to those able to work 4+ week blocks. Those interested in Core/Management Team should expect to work the full summer. **Up-front honesty about time off needs increases the likelihood we can accommodate.**

Weekly Meeting, Arrival and Departure Times			
OVERNIGHT CAMP		DAY CAMP	
Sunday Meeting Times	Departure	Arrival	Departure
• Division Directors 10:00 am • All Core Staff 11:30 am • Divisional (Cabin Staff) 12:00 pm • Area 12:45 pm • Big Staff 1:15 pm These times indicate the start time of a required meeting. You are expected to be at your assigned area and dressed in your staff T-shirt by this time.	Friday of short weeks • All Staff 7:30 pm Saturday of long weeks • All Staff 11:30 am These times are approximations. All staff (including live-in kitchen and live-in Day Camp) are released together when all of Camp is clean and reset for the next week.	Live-In Staff • Sunday 1:00 pm Commuter Staff • Monday 8:30 am* * Staff shirt worn on Mondays *Times are subject to change at the discretion of the Day Camp Director. *Day Camp staff will take turns covering early drop-off at 7:30 am.	Live-In Staff • Fridays (short weeks) 7:30 pm • Saturdays (long weeks) 11:30 am Commuter Staff • Daily ~5:30 pm